

HP SALARY SCALE  
EFFECTIVE JULY 1, 2011

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>
HP-10	ANNUAL	30,537.00	31,122.00	31,843.50	32,584.50	33,403.50	34,456.50	35,665.50
	BI-WEEKLY	1,174.50	1,197.00	1,224.75	1,253.25	1,284.75	1,325.25	1,371.75
	HOURLY	15.66	15.96	16.33	16.71	17.13	17.67	18.29
HP-11	ANNUAL	30,966.00	31,609.50	32,311.50	33,111.00	33,949.50	34,963.50	36,270.00
	BI-WEEKLY	1,191.00	1,215.75	1,242.75	1,273.50	1,305.75	1,344.75	1,395.00
	HOURLY	15.88	16.21	16.57	16.98	17.41	17.93	18.60
HP-12	ANNUAL	31,414.50	32,019.00	32,760.00	33,559.50	34,437.00	35,529.00	36,777.00
	BI-WEEKLY	1,208.25	1,231.50	1,260.00	1,290.75	1,324.50	1,366.50	1,414.50
	HOURLY	16.11	16.42	16.80	17.21	17.66	18.22	18.86
HP-13	ANNUAL	31,882.50	32,506.50	33,267.00	34,086.00	34,944.00	36,055.50	37,401.00
	BI-WEEKLY	1,226.25	1,250.25	1,279.50	1,311.00	1,344.00	1,386.75	1,438.50
	HOURLY	16.35	16.67	17.06	17.48	17.92	18.49	19.18
HP-14	ANNUAL	32,331.00	32,994.00	33,793.50	34,632.00	35,490.00	36,738.00	38,005.50
	BI-WEEKLY	1,243.50	1,269.00	1,299.75	1,332.00	1,365.00	1,413.00	1,461.75
	HOURLY	16.58	16.92	17.33	17.76	18.20	18.84	19.49
HP-15	ANNUAL	32,799.00	33,462.00	34,300.50	35,158.50	36,036.00	37,401.00	38,766.00
	BI-WEEKLY	1,261.50	1,287.00	1,319.25	1,352.25	1,386.00	1,438.50	1,491.00
	HOURLY	16.82	17.16	17.59	18.03	18.48	19.18	19.88
HP-16	ANNUAL	33,306.00	34,047.00	34,768.50	35,646.00	36,699.00	38,064.00	39,409.50
	BI-WEEKLY	1,281.00	1,309.50	1,337.25	1,371.00	1,411.50	1,464.00	1,515.75
	HOURLY	17.08	17.46	17.83	18.28	18.82	19.52	20.21
HP-17	ANNUAL	33,793.50	34,554.00	35,334.00	36,328.50	37,381.50	38,824.50	40,150.50
	BI-WEEKLY	1,299.75	1,329.00	1,359.00	1,397.25	1,437.75	1,493.25	1,544.25
	HOURLY	17.33	17.72	18.12	18.63	19.17	19.91	20.59
HP-18	ANNUAL	34,320.00	35,022.00	35,841.00	36,855.00	38,005.50	39,487.50	40,911.00
	BI-WEEKLY	1,320.00	1,347.00	1,378.50	1,417.50	1,461.75	1,518.75	1,573.50
	HOURLY	17.60	17.96	18.38	18.90	19.49	20.25	20.98
HP-19	ANNUAL	34,807.50	35,548.50	36,504.00	37,537.50	38,766.00	40,228.50	41,652.00
	BI-WEEKLY	1,338.75	1,367.25	1,404.00	1,443.75	1,491.00	1,547.25	1,602.00
	HOURLY	17.85	18.23	18.72	19.25	19.88	20.63	21.36

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HP-20	ANNUAL	35,353.50	36,075.00	37,108.50	38,239.50	39,448.50	41,086.50	42,529.50
	BI-WEEKLY	1,359.75	1,387.50	1,427.25	1,470.75	1,517.25	1,580.25	1,635.75
	HOURLY	18.13	18.50	19.03	19.61	20.23	21.07	21.81
HP-21	ANNUAL	35,860.50	36,777.00	37,830.00	38,980.50	40,189.50	41,983.50	43,407.00
	BI-WEEKLY	1,379.25	1,414.50	1,455.00	1,499.25	1,545.75	1,614.75	1,669.50
	HOURLY	18.39	18.86	19.40	19.99	20.61	21.53	22.26
HP-22	ANNUAL	36,543.00	37,420.50	38,493.00	39,682.50	40,969.50	42,724.50	44,304.00
	BI-WEEKLY	1,405.50	1,439.25	1,480.50	1,526.25	1,575.75	1,643.25	1,704.00
	HOURLY	18.74	19.19	19.74	20.35	21.01	21.91	22.72
HP-23	ANNUAL	37,128.00	38,142.00	39,331.50	40,579.50	42,061.50	43,875.00	45,474.00
	BI-WEEKLY	1,428.00	1,467.00	1,512.75	1,560.75	1,617.75	1,687.50	1,749.00
	HOURLY	19.04	19.56	20.17	20.81	21.57	22.50	23.32
HP-24	ANNUAL	38,493.00	39,682.50	41,047.50	42,393.00	43,894.50	45,903.00	47,521.50
	BI-WEEKLY	1,480.50	1,526.25	1,578.75	1,630.50	1,688.25	1,765.50	1,827.75
	HOURLY	19.74	20.35	21.05	21.74	22.51	23.54	24.37
HP-25	ANNUAL	39,916.50	41,203.50	42,685.50	44,284.50	45,805.50	47,853.00	49,510.50
	BI-WEEKLY	1,535.25	1,584.75	1,641.75	1,703.25	1,761.75	1,840.50	1,904.25
	HOURLY	20.47	21.13	21.89	22.71	23.49	24.54	25.39
HP-26	ANNUAL	41,223.00	42,861.00	44,421.00	46,020.00	47,755.50	49,861.50	51,636.00
	BI-WEEKLY	1,585.50	1,648.50	1,708.50	1,770.00	1,836.75	1,917.75	1,986.00
	HOURLY	21.14	21.98	22.78	23.60	24.49	25.57	26.48
HP-27	ANNUAL	42,997.50	44,421.00	46,117.50	47,755.50	49,647.00	51,870.00	53,703.00
	BI-WEEKLY	1,653.75	1,708.50	1,773.75	1,836.75	1,909.50	1,995.00	2,065.50
	HOURLY	22.05	22.78	23.65	24.49	25.46	26.60	27.54
HP-28	ANNUAL	44,616.00	46,195.50	47,950.50	49,764.00	51,636.00	54,132.00	55,965.00
	BI-WEEKLY	1,716.00	1,776.75	1,844.25	1,914.00	1,986.00	2,082.00	2,152.50
	HOURLY	22.88	23.69	24.59	25.52	26.48	27.76	28.70
HP-29	ANNUAL	45,903.00	47,619.00	49,374.00	51,226.50	53,254.50	55,789.50	57,720.00
	BI-WEEKLY	1,765.50	1,831.50	1,899.00	1,970.25	2,048.25	2,145.75	2,220.00
	HOURLY	23.54	24.42	25.32	26.27	27.31	28.61	29.60

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HP-30	ANNUAL	47,151.00	48,945.00	50,836.50	52,786.50	54,931.50	57,525.00	59,533.50
	BI-WEEKLY	1,813.50	1,882.50	1,955.25	2,030.25	2,112.75	2,212.50	2,289.75
	HOURLY	24.18	25.10	26.07	27.07	28.17	29.50	30.53
HP-31	ANNUAL	49,042.50	50,914.50	52,884.00	55,204.50	57,661.50	59,592.00	61,678.50
	BI-WEEKLY	1,886.25	1,958.25	2,034.00	2,123.25	2,217.75	2,292.00	2,372.25
	HOURLY	25.15	26.11	27.12	28.31	29.57	30.56	31.63
HP-32	ANNUAL	50,641.50	52,669.50	54,814.50	56,979.00	59,338.50	62,185.50	64,330.50
	BI-WEEKLY	1,947.75	2,025.75	2,108.25	2,191.50	2,282.25	2,391.75	2,474.25
	HOURLY	25.97	27.01	28.11	29.22	30.43	31.89	32.99
HP-33	ANNUAL	52,494.00	54,483.00	56,745.00	59,046.00	61,386.00	64,408.50	66,690.00
	BI-WEEKLY	2,019.00	2,095.50	2,182.50	2,271.00	2,361.00	2,477.25	2,565.00
	HOURLY	26.92	27.94	29.10	30.28	31.48	33.03	34.20
HP-34	ANNUAL	54,385.50	56,589.00	59,202.00	61,347.00	63,921.00	66,904.50	69,244.50
	BI-WEEKLY	2,091.75	2,176.50	2,277.00	2,359.50	2,458.50	2,573.25	2,663.25
	HOURLY	27.89	29.02	30.36	31.46	32.78	34.31	35.51
HP-35	ANNUAL	56,589.00	58,909.50	61,347.00	63,862.50	66,553.50	69,751.50	72,189.00
	BI-WEEKLY	2,176.50	2,265.75	2,359.50	2,456.25	2,559.75	2,682.75	2,776.50
	HOURLY	29.02	30.21	31.46	32.75	34.13	35.77	37.02
HP-36	ANNUAL	58,890.00	61,269.00	63,843.00	66,456.00	69,244.50	72,520.50	75,114.00
	BI-WEEKLY	2,265.00	2,356.50	2,455.50	2,556.00	2,663.25	2,789.25	2,889.00
	HOURLY	30.20	31.42	32.74	34.08	35.51	37.19	38.52
HP-37	ANNUAL	61,230.00	63,765.00	66,436.50	69,108.00	72,072.00	75,504.00	78,097.50
	BI-WEEKLY	2,355.00	2,452.50	2,555.25	2,658.00	2,772.00	2,904.00	3,003.75
	HOURLY	31.40	32.70	34.07	35.44	36.96	38.72	40.05
HP-38	ANNUAL	63,667.50	66,378.00	69,049.50	71,955.00	74,958.00	78,526.50	81,295.50
	BI-WEEKLY	2,448.75	2,553.00	2,655.75	2,767.50	2,883.00	3,020.25	3,126.75
	HOURLY	32.65	34.04	35.41	36.90	38.44	40.27	41.69
HP-39	ANNUAL	66,241.50	69,030.00	71,838.00	74,841.00	77,961.00	81,666.00	84,552.00
	BI-WEEKLY	2,547.75	2,655.00	2,763.00	2,878.50	2,998.50	3,141.00	3,252.00
	HOURLY	33.97	35.40	36.84	38.38	39.98	41.88	43.36

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HP-40	ANNUAL	68,854.50	71,779.50	74,685.00	77,863.50	81,081.00	84,942.00	87,925.50
	BI-WEEKLY	2,648.25	2,760.75	2,872.50	2,994.75	3,118.50	3,267.00	3,381.75
	HOURLY	35.31	36.81	38.30	39.93	41.58	43.56	45.09
HP-41	ANNUAL	71,623.50	74,665.50	77,668.50	80,964.00	84,318.00	88,296.00	91,435.50
	BI-WEEKLY	2,754.75	2,871.75	2,987.25	3,114.00	3,243.00	3,396.00	3,516.75
	HOURLY	36.73	38.29	39.83	41.52	43.24	45.28	46.89
HP-42	ANNUAL	74,490.00	77,649.00	80,769.00	84,201.00	87,691.50	91,864.50	95,101.50
	BI-WEEKLY	2,865.00	2,986.50	3,106.50	3,238.50	3,372.75	3,533.25	3,657.75
	HOURLY	38.20	39.82	41.42	43.18	44.97	47.11	48.77